



ANNUAL REPORT

2022/23
ENGLAND LACROSSE



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ENGLAND LACROSSE

Our mission is to show the world how fun, exciting and inclusive lacrosse is - and we're doing it through committing to our values, standing up for what we believe in and facing our challenges head-on. Together, we can make lacrosse the best it can possibly be.

Join us - and let's show the world what we're made of!



CONTENTS

 2	WELCOME	 8	EVENTS
 3	MESSAGE FROM THE CEO	 14	GOVERNANCE
 4	MEET THE TEAM	 16	TALENT & PERFORMANCE
 5	ENGLAND LACROSSE VALUES	 18	PEOPLE
		 20	PARTICIPATION
		 23	FINANCE

WELCOME

I would like to thank everyone who has already given me such a warm welcome to the role and to the England Lacrosse family, and I look forward to meeting many more of you in the coming months. My thanks is also extended to the outgoing Chair Hannah Bowe for her leadership since 2019.

Since stepping into the role, I have already seen that the health of the board is strong, and the skills and knowledge of my fellow members have us in a strong position to rise to meet the challenges ahead. Hannah's leadership has been instrumental to that, and I'm pleased that she will continue to contribute to the organisation as a Board member.

In the short time I have been involved with England Lacrosse, I have also seen the considerable efforts of the staff who continue to keep the organisation running day-to-day and work tirelessly in the best interests of the sport in what have been testing circumstances for all involved in sport over the last few years.

I have also begun to meet the dedicated volunteers that make up our Committees and Groups and am hugely grateful for their commitment in providing expertise and guidance to assist the Board in our decision-making.

I am of course also looking forward to getting out into the field and meeting as many of you within the sport, the people who make the sport, the people who drive the sport on to improve and achieve more.

Lacrosse was my first sporting love; I played throughout my teens, first picking up the sport at St Albans School, and also playing in the US, being drawn in by the dynamic, athletic qualities of the game and its strong team mentality, something that has always stayed with me in life.

It is a real privilege to now be back working within a sport that has given me so much and I'm delighted to have been appointed to the role. I have always been involved in sports throughout my life in both a personal and professional capacity, and when the role became available it was a position that excited me, and represented an opportunity to reconnect with the game that started it all for me.

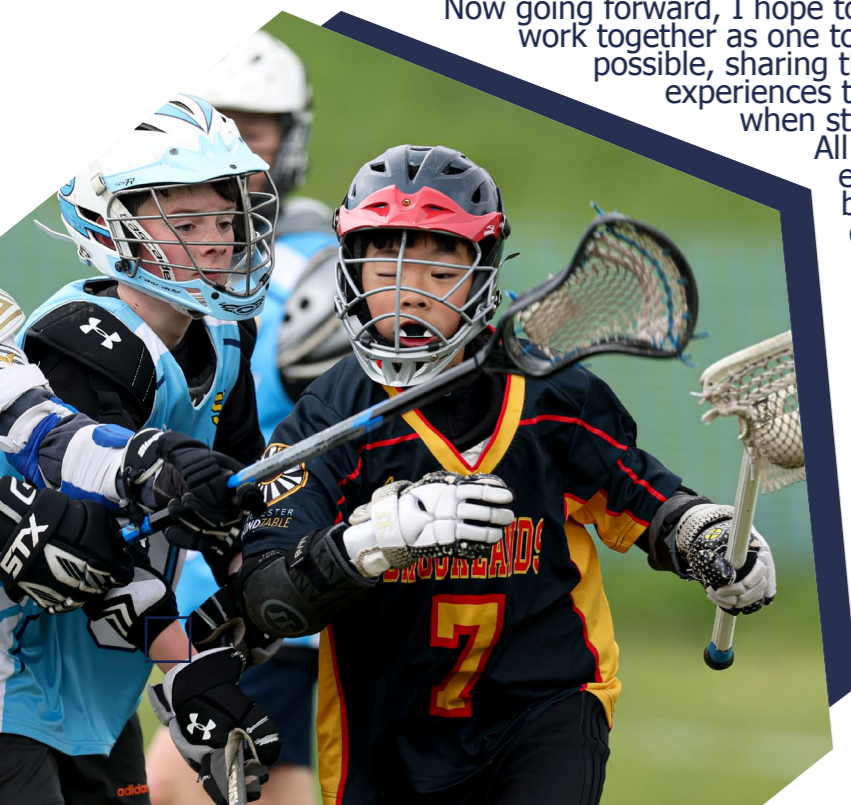
I am currently Global Development Director at Laureus Sport for Good, a worldwide charitable organisation using sport to help children and young people overcome discrimination and disadvantage in their lives. I also have more than 15 years' experience in managing and leading boards and governance committees across charities, sports federations and clubs and am looking forward to putting those skills to use in my new position. The recovery work done by both the organisation and the wider lacrosse community in the last couple of years has been hugely commendable and demonstrated the real passion our members have for the sport.

Now going forward, I hope to inspire us all to continue to unite and work together as one to open our game up to as many people as possible, sharing those same experiences that I and everyone in the game first had when starting the sport.

All sports have taken a hit and experienced unprecedented challenges, but now can be the time to do things differently, make strong decisions and let's use this as an opportunity to be ambitious about our future.

I wish you all well for the year ahead and I am genuinely excited to see where we can begin to take the sport in the coming years.

VICKY LOWE
CHAIR



MESSAGE FROM THE CEO

Welcome,

I am pleased to present our annual report, highlighting England Lacrosse's progress over the past year. As CEO, I want to congratulate everyone involved in lacrosse on a really successful year. Acknowledging that we have challenges to meet, with your continued support, I am not just hopeful but excited to navigate them together.



Our united mission has been and remains – to promote lacrosse in all its forms throughout England. We all share this direction and through our collective passion for lacrosse we have achieved excellent results in the past year.

Our achievements stand on the solid foundation of our business plan set out for 2020 to 2024. Now, as we approach the end of 2023, it's heartening to see that our shared momentum and commitment remain as steadfast as ever. Hand in hand, we look towards a vibrant future, poised to embrace new strategies that will guide us beyond 2024.

Our 2022-23 activities were significantly influenced by the insights from last year's Business Review. Thanks to the collective effort of the lacrosse community, our achievements have been commendable, spreading the passion for lacrosse from schools, further education colleges and universities to clubs throughout England.

This year was notably active. Our international teams achieved great success. Congratulations to the England Women's team who retained their position as 3rd in the world with a bronze medal at the World Championships. The England men's box lacrosse team secured an unprecedented victory at the European box lacrosse championships. Establishing England as the leaders in Europe across all formats. The U21 men's lacrosse team fought valiantly to earn a 6th place finish at the World Championships. Every player who represented England did so with dedication and professionalism - we are immensely proud of you all!

As lacrosse continues to recover from the world-wide pandemic there was a promising 8.4% growth in domestic lacrosse participation. The re-emergence of competitive University lacrosse saw an enthusiastic reception. Our Further Education program engaged over 4500 students across 46 colleges, and our domestic leagues saw fervent participation from 221 teams.

More than 1500 volunteers – coaches, officials, administrators, and many more supported lacrosse participation. Your devotion is not just the backbone but the heartbeat of our sport's resurgence.

Looking forward, we know that we have exciting opportunities to promote the sport, succeed at international level and increase the opportunities and numbers playing our great game. We have exciting plans for development of the Fly, our talent and elite system and for our community game.

We are investing in technology for the future in competition and athlete management systems, designed to help our volunteers and players alike. Finally, we are committed to listening to you about the challenges and working with you on how to meet them.

To our staff, volunteers, and partners – you aren't just part of England Lacrosse; you ARE England Lacrosse. The resilience we've shown, especially during these challenging times, exemplifies our unified strength. Closing this chapter, with our shared passion for the sport, we set our sights on a future filled with promise.

MARK COUPS
CEO

MEET THE TEAM

EL BOARD

Vicky Lowe - Chair
Mark Coups - CEO
Will Evans - Independent Non-Executive Director
Nikki De Kretser - Non-Executive Director
Michael Estill - Non-Executive Director
Gavin Devine - Independent Non-Executive Director
Prashant Jobanputra - Senior Independent Non-Executive Director
Jane McCarthy - Non-Executive Director
Jill Giddins - Independent Non-Executive Director
Tim Hunt - Independent Non-Executive Director
Mark Jeffreys - Independent Non-Executive Director
Hannah Bowe - Independent Non-Executive Director

EL STAFF

Mark Coups - Chief Executive Officer
Neil Edgar - Head of Finance
Caroline Royle - Head of Marketing & Partnerships
Paul Coups - Head of Business Strategy and Governance
Abigail Merrill - Head of Events and Employee Engagement
Rebecca Wood - Lead for National Talent Pathway
Ryan Griffiths - Lead for Officiating & Game Conduct
Helen Amos - Lead for Competitions

Richard Gartside - Lead for Player Transition, Products & North Region
Kerrie Worthington - Lead for Membership Services and Insight
Nik Roberts - Lead for Coach Education and South Region
Joe Ainsworth - Talent Pathway Administrator
Sean White - Marketing & Communications Co-ordinator
Jason Naylor - Content Creator & Inclusion
Hannah Royer - Content Creator
Sanjay Sathe - Finance Officer

EL REGIONAL CHAIRS

David Marsden - North West
Robert Gooch - South Men
Robert Clark - South East Women
Heidi Marvin - South West Women
James Spence - Yorkshire & North East

HONORARY OFFICERS

Natasha Dangerfield - EL President



LACROSSE VALUES RESPECT

Through respect we build trust, promote understanding, enhance collaboration and create a positive environment.

[Read the Respect Code for Lacrosse](#)

ENGLAND LACROSSE VALUES

RESPECT

Our culture of respect is more than a principle; it's a lived experience. By ensuring everyone feels seen, heard, and valued, we lay a foundation of trust. This not only enhances our individual experiences but collectively propels our sport forward, fostering unity, innovation, and shared success.

INCLUSIVITY

Inclusivity is our compass. A beacon that reminds us that in lacrosse, no one stands on the sidelines. Everyone is invited to play, contribute, and celebrate. It's our commitment to ensure that lacrosse remains a space of belonging, growth, and unity for all.



ACCOUNTABILITY

Accountability is more than just a responsibility—it's a pledge. It's our promise to each other that we'll act with integrity, be answerable for our actions, and relentlessly pursue excellence, both individually and collectively.

In the heart of lacrosse lies respect – an enduring value that binds us together and propels our sport forward. Respect is the foundation upon which every interaction is built. It transcends competition, uniting players, coaches, officials, volunteers and fans in a shared admiration for the game and each other.

TEAMWORK

Teamwork isn't just a tactic, it's a reminder that when we stand shoulder to shoulder, with shared purpose and steadfast support we succeed.

INTEGRITY

Integrity is more than a virtue—it's a commitment. It's our promise to each member of our community that we will champion authenticity, embrace transparency, and always, without exception, strive to do right by our sport and each other.



EXCELLENCE

Excellence is more than an aim—it's our ethos. It's a testament to our collective desire to not just participate but to lead, inspire, and set benchmarks that future lacrosse members will aspire to reach.

EVENTS

The exhilarating revival of lacrosse this season, with its full calendar of events, has painted a vibrant tapestry of memories across clubs, universities, and schools nationwide. From local club showdowns and intense university league matches to spirited school competitions, we've witnessed the sport's dynamic spirit reignite.

Our regions were able to provide plenty of opportunities for competition throughout the season, with full league competitions completed up and down the country in addition to events such as Senior Regionals, Super Counties and rallies across the regions.

We also saw brilliant events such as Bath 8s, Stockport 6s and BluesFest back on the calendar and thriving once again, presenting more opportunities than ever for teams to play at all levels of the game.

NATIONAL SCHOOLS CHAMPIONSHIP



The lacrosse experience school players never forget. The National Schools Lacrosse Championships, a hallmark event in our calendar, was back and more thrilling than ever. Over 3,000 players stormed Aldershot, turning it into a showcase of lacrosse action!

St Catherine's school were able to take the blue riband Under 19A Championship, while 12 winners were crowned overall across the age groups and competitions, creating so many unforgettable moments for everyone present.

As we have come to expect we were thrown some serious weather challenges, but the spirit of our community shone bright! A massive thank-you to all the schools, coaches, officials, and selfless volunteers who stepped up, reorganised, and made magic happen. Thanks to their dedication, numerous young players still experienced the pinnacle event of the school lacrosse year. Your adaptability and commitment truly embody the spirit of lacrosse!



NORTH / SOUTH FLAGS



The Northern and Southern Flags competitions truly outdid themselves this year! They showcased the sport in all its glory, from grassroots to top club levels. For the first time, both men's and women's finals lit up the Northern Flags weekend. Meanwhile, the Southern Flags was buzzing with youthful energy, thanks to an exhilarating junior competition. These events are not just a series of matches – but grand lacrosse festivals, brimming with passion, talent, and nail-biting action!

NEMLA FLAGS Winners

U12 Onondaga Cup
Heaton Mersey
U14 Boys' Plate
Timperley
U14 Centurion Cup Heaton Mersey
David Beesley Cup Cheadle
Lancashire Cup Wilmslow

Men's Junior Flags Final Rochdale

U15 Girls' Cup Brooklands
U12 Boys' Plate Brooklands
U16 Boys' Plate Stockport/Poynton/Brooklands
Women's Junior Flags Final Liverpool
Women's Senior Flags Final Oxtou

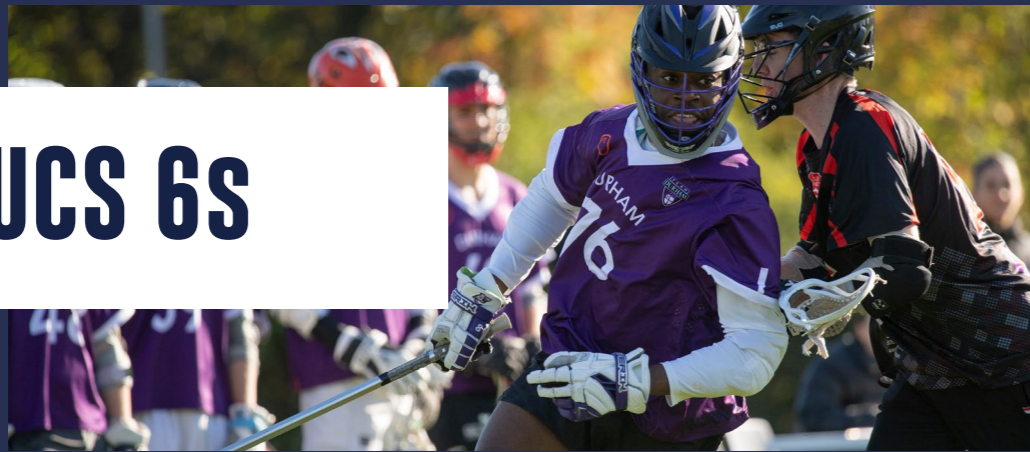
U16 JSN Cup Timperley
Men's Senior Flags Final Cheadle

SEMLA FLAGS Winners

Senior Flags Spencer
Intermediate Flags Spencer
Minor
Flags Final Exeter



BUCS 6s



It was double delight for the University of Nottingham, winning both the men's and women's BUCS Lacrosse 6s Championships.

As a national competition, it is the one opportunity for university players of all leagues from across the country to come together and compete.

From Newcastle to Exeter, the 6s Championships shows the best of our university talent with the fast and furious format giving everyone a good run out ahead of the BUCS league season.

It also set up some intriguing rivalries and battles for the season with the finals at the 6s Championships being repeated at BUCS Big Wednesday at the end of the season!

SCHOOLS CHALLENGE CUP



Guildford High grabbed themselves the School Challenge Cup title in November in impressive fashion after facing tough opposition at the early season tournament hosted at Benenden School.

After all the teams earned their place in the cup through a top eight finish at the previous National Schools, the competition did not disappoint, as we saw just why these schools have some of the best young athletes in the country.

The tournament gives our most promising school players the chance to express themselves on a national platform in longer form matches and has been key in providing these athletes with increased top level playing opportunities to show off their skills!

NATIONAL CLUB CHAMPIONSHIP



The curtains came down on our regional league campaigns, setting the stage for an electrifying day at Moulton College for the National Club Finals as we eagerly awaited the crowning of our national champions.

Blues LC did it again, clinching the Women's Championship title with panache. Not to be outdone, Cambridge University replicated last year's magic, winning the Mixed Lacrosse competition. Speaking of mixed lacrosse, what a show! It's only the second year, but the format is clearly soaring.

And as the finale, Hampstead LC emerged victorious in the Men's Championship. Now, with heads held high, both Hampstead and Blues LC are jetting off to Barcelona, ready to wave the English flag at the European Club Championship. We're behind you all the way – bring those European titles home!

Regional League Winners

NEMLA Premier: Stockport
SEMLA Premier: Hampstead
Midlands Men: Leicester
SEWLA Premier: Blues
NWL A Premier: Oxton
SW Premier: Cheltenham



THE FLY



The Fly, our pioneering elite level competition, returned for its second edition in 2022 showcasing our national domestic competition across both men's and women's lacrosse utilising the new Sixes format of the sport.

After a successful first year in which we gained positive feedback from our competing athletes, the growth of the The Fly has gone from strength to strength in both its offering to players and supporters.

As the Sixes programme domestically and internationally continues to develop, we have recognised the opportunities surrounding the format and the benefits of The Fly to supporting high-performance, international athletes on this new journey.

Indeed, Sixes made its introduction to the international arena at the World Games last summer with almost all of the players representing British Lacrosse having first honed their Sixes skills at The Fly.

So as well as giving a platform for our top athletes to express themselves on the biggest stage, it demonstrates a strong progression pathway for aspiring young talent looking to follow in the footsteps of our current international stars.

As an established event now providing a new high-level playing opportunity, The Fly is now also being incorporated into the annual calendars of our national squads programmes to complement their training cycles.

Following the successful launch of the The Fly and the bold visual style created for the lead brand, the next step has been the creation of strong individual team identities for our four sides.

The development of clear visual identities will be crucial in developing brand loyalty for both players and viewers, as well as positively promoting The Fly as a commercial asset with a distinct narrative and vision.

The designs have given each team their own character and given fans distinct sides to throw their support behind - As The Fly moves forward these team identities will also open up opportunities for further revenue streams through clothing and merchandise offerings to allow the supporters show their support and wear their colours with pride.

We have also continued to put further investment into the digital offering for The Fly for 2022.

In meeting the requirements of new audiences, we have looked to create a product that is much more than just an in-person event and promotes the sport in a fresh way with the aim of reaching people who may engage with sport in different ways and adding value to their support.

Extended work was carried out in engaging players and supporters with the team brands and the competition in the lead up to the event, creating a year-long narrative to The Fly through player selection, squad preparations and finally competition.

Now we have established a leading product on the field, the next steps for The Fly will be to place clear effort into developing the spectator experience associated with the event and providing an experience that matches the action on the field and builds on our digital spectator engagement.

The increased visibility of Sixes through The Fly has no doubt also built the appetite for the game among our existing community game and we are determined to continue to champion the best of our men's and women's athletes using this fast, fun format.



GOVERNANCE



The purpose of the Annual Governance Statement is to report on the governance of EL for 2022-23 and should be read in conjunction with the Directors Report in the Audited Accounts 2022-23. It provides transparency and accountability on the governance structure which oversees decisions made to achieve the objectives set out in the key strategic documents for and driving culture underpinned by the core values.

We're thrilled to announce the appointment of Vicky Lowe as the new Chair, leading the charge as we embark on a new chapter of growth and excellence. Stepping aside from the Chair role, Hannah Bowe takes on the vital position of INED, as we retain her wealth of experience on our Board.

But that's not all – our board has undergone exciting changes! Susan Gordon and John Neal have made way for fresh faces, Tim Hunt, and Jill Giddins, who have taken up INED roles to drive commercial and governance endeavors. Our team is evolving, reflecting our commitment to diversity, and ensuring all voices are heard.

The pursuit of progress has been relentless, and our Governance and Nominations Group has been at the forefront. With steady support from Sport England, Perret Laver, and Hartman Mason, we've designed a template for future recruitment, setting the gold standard for our governance structure.

In a stride towards modernisation, our board continues to embrace diversity, with 42% identifying as female and 8% as BAME. Not stopping there, our board sub-committees now boast 33% female representation, creating an inclusive powerhouse of talent. Our new Independent Chair, who identifies as female, brings a fresh perspective to the helm.

Safety and excellence have been our guiding beacons. EL's board agendas cover every aspect of governance and overseeing risk, from Anti-Doping to

Safeguarding, and ensuring we remain at the forefront of good practices. To facilitate informed decision-making, safeguarding, wellbeing, and anti-doping summaries are now embedded in the CEO report, a standing agenda item.

Collaboration has been the key to our resilience, and our monthly meetings with Regional Association chairs continue to foster a robust network, cascading good governance and strategic clarity to the volunteers within the domestic game. We've also revamped our data protection policies, ensuring everyone involved is aware of our practices and regulatory commitments.

The journey towards safe sport never ends! We're thrilled to have received positive feedback from the CPSU and the recent safeguarding review, validating our unwavering commitment to safeguarding. Additionally, our proactive approach to anti-doping and concussion education ensures a safe environment for all lacrosse enthusiasts.

The EL Board has a keen eye on our participants' welfare and stakeholders' interests. Armed with key monitoring information and strategic plans, we scrutinize every decision to ensure we stay true to our priorities and uphold the highest standards.

We're setting our sights on the future with the ratification of our People Strategy, ED&I Strategy, and DIAP (diversity and inclusion action plan), all designed to champion good governance and organizational culture. Partnering with the Anne Craft Trust, we're developing the Adults at Risk framework, improving our commitment to safeguarding in 2024.

As we navigate the integrity framework landscape, aligning with other NGBs, we're excited for the road ahead. Lacrosse is a place of passion, dedication, and unity. Together, we'll continue to soar to new heights and make the sport an even greater force of joy, inclusion, and excellence.

TALENT & PERFORMANCE

2022 marked the grand comeback of international events, and what a return it was! Our national squads returned to action, representing our nation with an undying spirit and delivering some head-turning performances across every lacrosse event and age group.

GOLD

SENIOR MEN BOX

England's Men's Box team emerged as the European Champions in Germany! We've now got a clean sweep of European titles.

BRONZE

SENIOR WOMEN

England's indomitable Senior Women not only kept their World Championship bronze but they're breathing down the necks of the top two.

GOLD

HOME INTERNATIONALS

Seven England squads dazzled at the Home Internationals. We triumphed in every competition!

6TH

JUNIOR MEN

Men's Under 21s shone at the Junior World Championship, securing a spot in the top 6! This team's transition into the senior ranks has significant promise.

PARTNERSHIPS

We're not alone on this journey! Partnerships are at the core of our progress:

Birmingham City University is our guard against doping.

University of Birmingham is the nexus of our sport science. Burnley College & UCLAN elevate our Men's National Performance

University of Exeter is refining our coaching methods.

The Sixes format is storming the world, and our squads have been showing their mettle from Canada's Super Sixes to EuroLax Sixes in Portugal. Plus, the World Games in Alabama spotlighted the pinnacle of the Sixes game, hinting at a thrilling future.

Our talent pathway is thriving, nurturing 1000+ budding athletes, aged 12-18. But, our sights are set on the horizon, evolving our pathway to identify and nurture every bit of potential.

This year, mental health took centre stage. Our athletes honed their mental resilience through workshops and were inspired by webinars with sports elites.

As we pivot towards a Performance Athlete Development Pathway, our Talent Coach programme gets a face-lift, championing inclusivity and diverse talent.

Our HEIs are playing a pivotal role, offering top-notch facilities, allowing budding talent to transition seamlessly to elite pathways.

PEOPLE



Dive into the heart of our sport, and you'll find passionate individuals fueling its spirit. We deeply value these unsung heroes, our volunteers, and constantly strive to offer them the best experiences.

We're acutely aware of the evolving landscape of our sport. With more play opportunities throughout the year than ever before, we've re-imagined our membership structure. Now, enjoy discounted memberships during the summer, ensuring you get the utmost value for your money and making it easier than ever to get in the game.

We've also launched a complimentary 'introductory' membership for young enthusiasts aged 11 and below. It's more than just a membership; it's a window for us to understand our young athletes, engage with them, and immerse them in the thrilling world of our sport.

Safety and standards are paramount. That's why we've introduced a bespoke safeguarding course, tailor-made for England Lacrosse, and offered it completely free for our members. This targeted approach led to a whopping 54% uptick in course takers, ensuring our lacrosse community is well-equipped with relevant knowledge.

This initiative underscores our commitment to ensure that every individual in the lacrosse community, from coaches and officials to club volunteers, is aptly trained. With over 1,350 officiating qualifications and 500 coaching badges in the mix, and a beautifully balanced 52% female representation, we're on the right path.

However, while many hold qualifications, not all are active in officiating and coaching. Our mission? To ignite their passion and create abundant opportunities for them to grow and thrive. Join us, as we continue to redefine the sport, champion our workforce, and make waves in the world of lacrosse!

With our sights set on the future, we're investing in our digital platforms. This means enhanced support for our workforce and volunteers, an abundance of online resources, and direct communication channels with seasoned mentors to guide every step of your journey with us.

In light of our recent talent and performance evaluation, we've done some deep thinking. It's clear our top-tier coaches need tailored coaching and robust support to bring out the best in our promising athletes. Excitingly, our revamped Talent Coaching Course launches next year! Expect a holistic approach, tapping into raw athlete potential and expanding entry avenues into our programme.

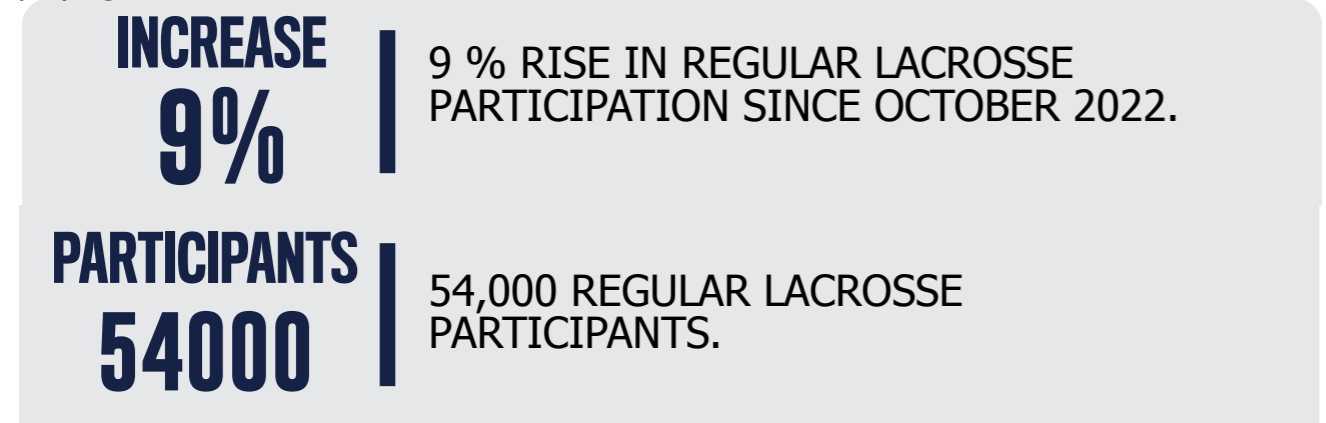
Beyond standard coaching credentials, we're setting our sights wider. Targeted workforce training, in collaboration with projects like the LACS, Community Hub in Burnley, schools in Greater Manchester, and Met Police Youth Engagement Team spanning Barnet, Brent, and Harrow, is at the forefront of our mission. It's all about breaking boundaries and reaching untapped communities. This approach not only amplifies our outreach but empowers communities with the tools and skills to continue the lacrosse legacy.

Steering with Purpose: Governance

It is crucial we pause, reflect, and recalibrate. A revamped stakeholder engagement framework is already shaping our path. Come October 2023, we'll deep dive into an exhaustive annual review. Previous insights from our stakeholders don't gather dust, these invaluable perspectives inform every decision, ensuring voices from the heart of our sport echo in the boardrooms, among sub-committees, and throughout our Senior Leadership Team. Your voice matters, and together, we grow stronger.

LACROSSE PARTICIPATION IN FIGURES

A return to regular sporting activity across the last year has been hugely welcome throughout the whole sport and we're delighted to see all areas of participation getting back out playing lacrosse and giving us a much more stable base from which to support our playing communities.

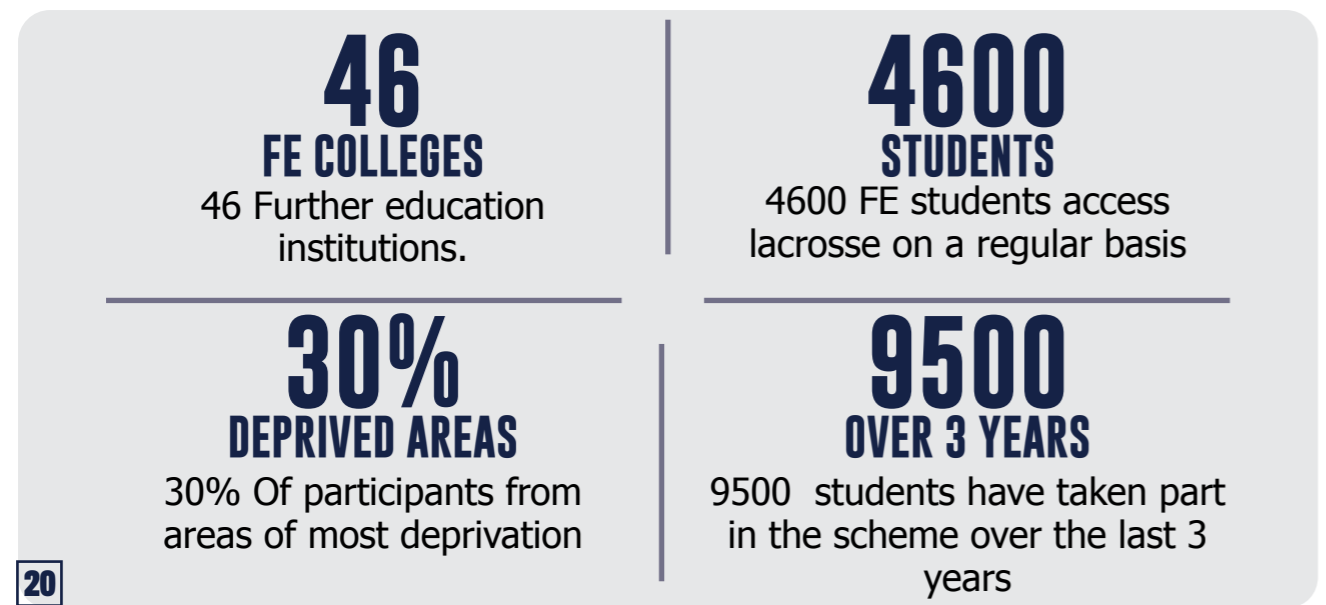


LACS PROGRAMME

The Lacrosse Accredited College Scheme (LACS), in partnership with AoC Sport and The Lacrosse Foundation, continues to provide an excellent pathway in which to engage with a previously untapped sector.

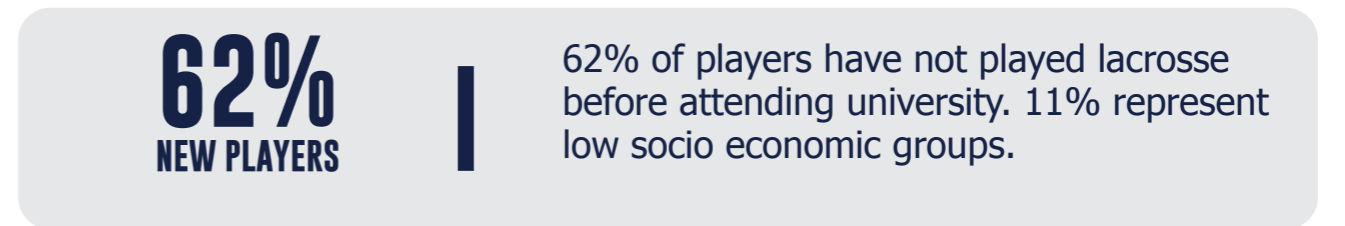
A flagship partnership initiated with Burnley College where the FE intervention has generated an increase in activity for young people alongside impacting on narrowing inequalities and is now reaching the stage where the institution is able to provide a platform for a wider community hub.

The developments in Burnley, with the college approaching England Lacrosse to provide wider engagement in the community, demonstrates the potential of the programme and the successes of partnership working with England Lacrosse, AoC Sport and The Lacrosse Foundation all contributing to give access to workforce and equipment to stimulate participation and allow people to discover their passion for the sport.



HIGHER EDUCATION

At the Higher Education level, the disruption to university structures and full-time sport staff, as well as hybrid learning models, has impacted the continuity of the HE offer, and interventions such as the University Lacrosse Officer programme. A refocusing of the ULO programme, with 25 officers deployed in target universities has seen a 4% participation increase from October 2022 as numbers continue to positively recover towards 2019 levels.



Through extensive surveying as part of our ULO Programme we have clearly established the links between regular lacrosse activity and improvements in mental health and general wellbeing. As a result, the more we are able to capitalise on the potential of the ULO Programme and similar programmes in other sectors, the more the sport can have a positive effect outside of the immediate benefits of taking part in sport. The HE sector as a whole has been a hugely notable success for the sport over the last decade both in terms of pure participation, and now in providing a platform for the expansion of the talent pool.

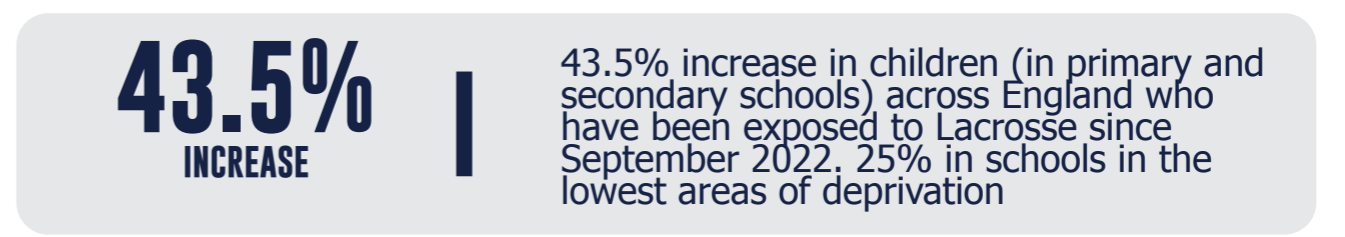
We have so many talented athletes within our universities and it's now our job to work with them and the HE sector to make the most of those abilities, and help to give them routes into the sport after their time in education.

PRIMARY & SECONDARY

We have also recently reviewed the reach into state primary and secondary education with the data showing a 43.5% increase in children (in primary and secondary schools) across England who have been exposed to Lacrosse since September 2022, with 25% in schools in the lowest areas of deprivation, again supporting narrowing inequalities and widening activity provision in young people.

The use of workforce training to stimulate increased activity in this sector is also a central pillar to us as seen in the Lacrosse Accredited Colleges Scheme.

In a new initiative to engage with certain areas of deprivation we have worked with the Metropolitan Police Force Engagement team to provide sport specific training to deliver in Barnet, Brent and Harrow across six secondary schools, then giving them the skills to go forward with the training learned into further schools.



REGIONAL CASE STUDY

GREATER MANCHESTER DEVELOPMENT

The primary focus of the Greater Manchester Development Officer has been to build relationships between community clubs and School game officers, in working to understand the needs and requirements of key partners to ensure the sustainability of the project. The GMDO has worked with all the boroughs in Greater Manchester that are delivering lacrosse and has started to extend into areas that lacrosse has previously struggled in or had no Lacrosse being played (Bolton & East Cheshire). The post has seen coaching programmes re-establish in Tameside, East & West Cheshire, Oldham and Bolton with the establishment of out of school hours community delivery being a priority over the next period.

The work of the GMDO directly engaged with 700 pupils across the season and has now identified the need to work on recruiting and training coaches in the GM area to assist clubs with their school programmes.

BOLTON & EAST CHESHIRE
GMDO has worked with all the boroughs in Greater Manchester that are delivering lacrosse and has started to extend into areas that lacrosse has previously struggled in or had no Lacrosse being played (Bolton & East Cheshire).

700 PUPILS
700 pupils have directly engaged across the season

OUT OF SCHOOL
Out of hours delivery is a key target for next season.

TRAIN COACHES
Recruitment and training of coaches in the Greater Manchester area is a key objective for next season.

FINANCIAL STATEMENT 2022/23

The board agreed a robust financial plan to support lacrosse activity for 2022-23 and this plan was focused in making the final steps in recovering from the pandemic as all areas returned to full activity.

The return of all our activities was very welcome and the finances for the period reflect this (see charts). The return of all international and domestic competition was especially welcome and again this activity can be seen in the figures.

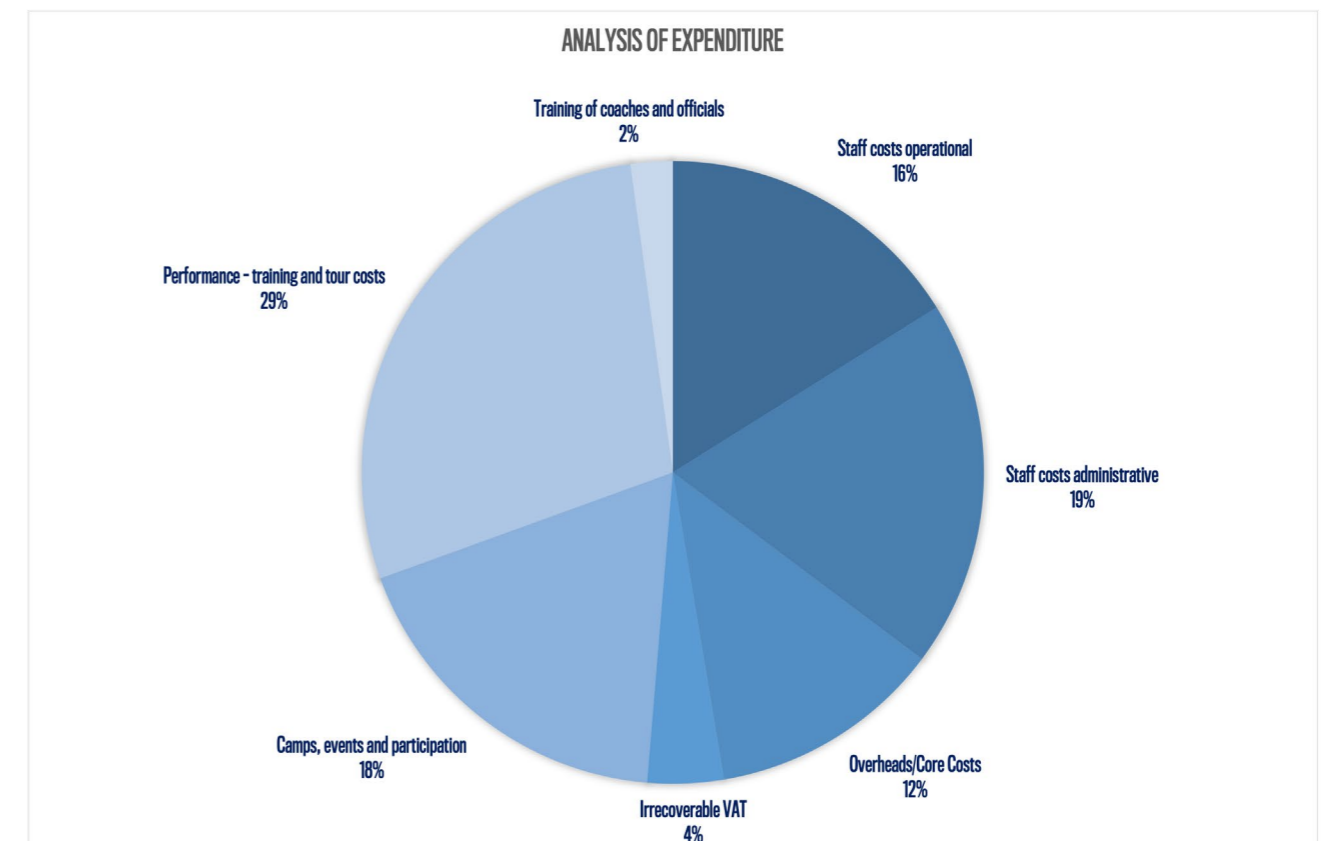
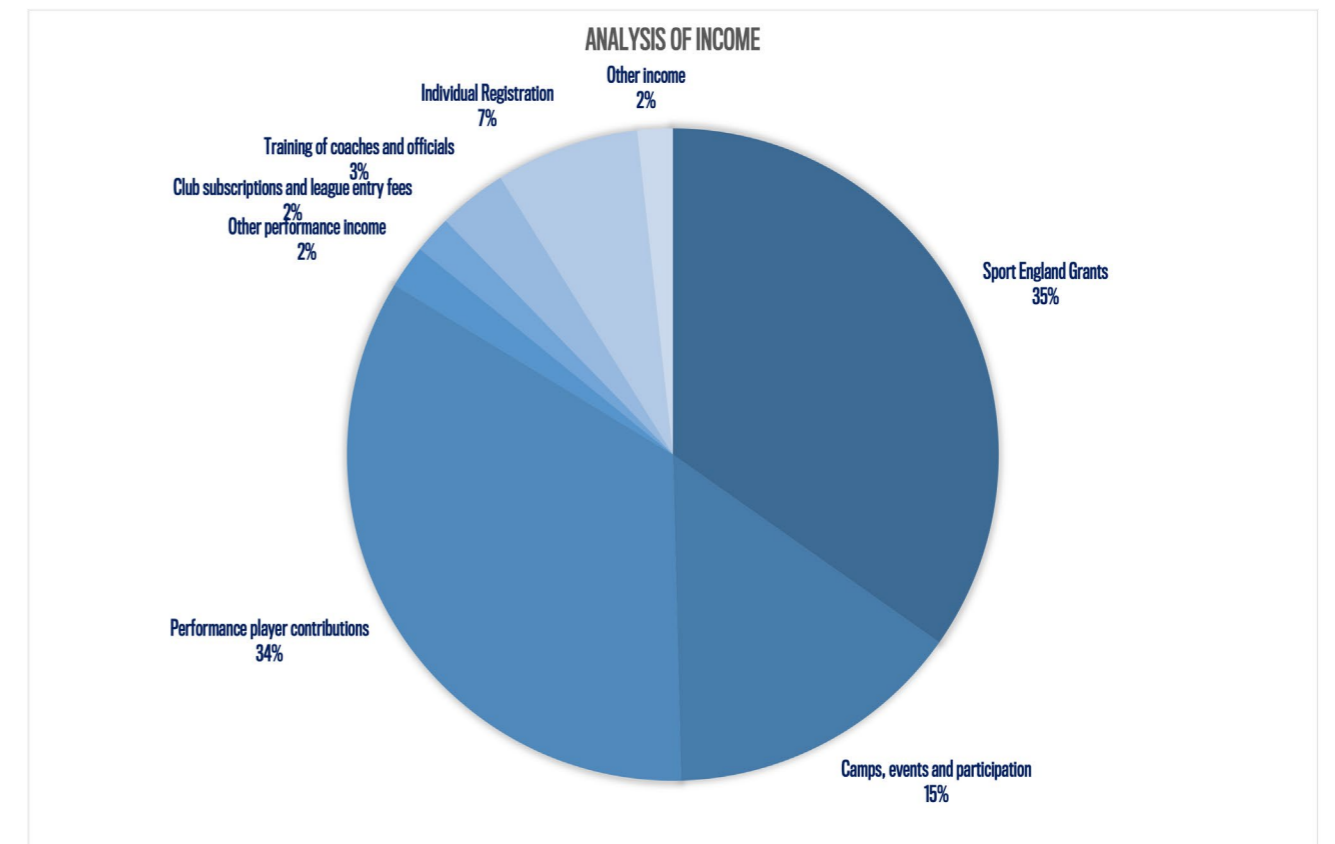
The board met regularly with the Senior Leadership Team (SLT) to review the plan, assess finances and risk and agree future actions during the year to support our members and partners in delivering Lacrosse.

As reported last year, England Lacrosse secured £2,962,000 Sport England System Partner grant for the period 1st April 2022 to 31st March 2027. The award supports our systems and governance, increasing diversity in all that we do as well as supporting some of our delivery and talent programmes. This support for lacrosse is really welcome alongside our other contributions from our members and partners.

The annual report details the activity undertaken during the year. To support the return of lacrosse post pandemic the board agreed a deficit budget of (£95,000). Due to the work of staff and our finance committee we realised an end of year figure of (£71,365). Whilst recognising that this is still a loss, a 24% improvement of the actual figure versus the budget is a good outcome to the year's finances.



INCOME	%	TOTAL
Sport England Grants		684,000
Camps, events and participation		291,615
Performance player contributions		670,856
Performance 'other'		42,394
Club subscription & league entry		36,867
Training of coaches & officials		66,914
Individual registration		140,060
Other income		34,501
TOTAL INCOME		1,967,207
EXPENDITURE		
Staff costs operational		328,376
Staff costs administrative		389,767
Overheads / core costs		247,463
Irrecoverable		80,692
Camps, events and participation		369,954
Performance - training & tour		577,644
Training of coaches & officials		44,676
TOTAL EXPENDITURE		2,038,572
RESERVES		(71,365)





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FLY**



**ENGLAND
LACROSSE**

**ENGLANDLACROSSE.CO.UK
HOUSE OF SPORT, ROWSLEY ST,
MANCHESTER, M11 3FF**

