**JOB DESCRIPTION**

**Job Title: England Senior Men’s Assistant Coach**

**Location: England and worldwide**

**Responsible to: England Men’s Head Coach and NTDM**

**Contractual Status: Volunteer**

**ROLE SUMMARY**

* Delivering high quality coaching to the athletes
* To create a performance environment for athletes and instil performance behaviours
* To provide leadership to athletes identified for the Performance programmes
* Assist with S & C, lifestyle, medical and rehabilitation programmes
* To ensure the principles of performance are applied at all times

**KEY TASKS AND RESPONSIBILITIES**

The Assistant Coaches will be responsible to:

* Deliver high quality coaching
* Ensure a safe training and playing environment is maintained at all times
* Ensure the selection and evaluation criteria used is thorough and follows established policies
* Attend meetings as and when required
* To provide verbal or written reports on the progress of the athlete as and when required
* To participate fully in the review of the programme
* To provide video/notational analysis as directed by the England Men’s Head

 Coach

* Implement athletes’ personal development plan
* Have a responsibility for athlete welfare

*Job descriptions are available in alternative formats and languages. The Criminal*

*Records Bureau enhanced disclosure process applies to this post.*

*The England Lacrosse is committed to achieving a working environment which provides*

*equality of opportunity and freedom from discrimination on the grounds of race, colour,*

*nationality, ethnic origin, gender, marital status, disability, religious or political beliefs,*

*age, sexual orientation or offending background.*

*All staff and volunteers must adhere to the policies and procedures set out in England*

*Lacrosse’s Staff Handbook. Current versions of the Handbook are available from Human*

*Resources.*

**PERSON SPECIFICATION**

**Qualifications:**

* Talent Coach Award/ Level 3 Coach or above (or working towards it)
* Current First Aid Certificate
* Current DBS (enhanced check) – must be carried out by England Lacrosse
* Current Child Protection Certificate SCUK Good Practice and Child Protection Workshop - needs to be taken within last 3 years.

**Experience and Knowledge:**

* Minimum of 3 years’ relevant coaching experience of which at least 2 years must be with regional/high performance athletes and experience of leading a programme, including athlete development within a performance environment
* Experience of working with performance athletes
* Experience in the development of individuals including; auditing of strengths and weaknesses, producing personal development plans, monitoring performance, producing feedback and reports
* Proven experience in the delivery of a programme planned by others
* Proven experience in the use of sports analysis software

**Skills and Abilities:**

* Demonstrate good communication skills, written and verbal
* Be able to inspire athletes and work as part of a team to develop high performance standards
* Demonstrate the ability to lead an area of work within the overall programme, ensuring that agreed targets are achieved
* Demonstrate the ability to lead coaching sessions
* Demonstrate good inter-personal skills