

# ENGLAND LACROSSE ROLE DESCRIPTION



## SENIOR MEN'S - HEAD COACH

**Title:** Men's Senior Head Coach

**Position:** Voluntarily Full Time.

**Location:** England and World Travel

**Responsible to:** National Performance Manager

**Issue Date:** November 2023

**Role Summary:** To provide and deliver the highest quality coaching and create a performance environment for athletes that will represent England on a European and World sporting stage.

### **Duties and Responsibilities:**

- To provide and deliver the highest quality coaching.
- Have a responsibility for athletes' and staff welfare.
- Ensure a safe training and playing environment.
- Lead an integrated team of coaches and support staff to provide an optimal performance environment in which athletes can thrive.
- Develop and implement athletes' personal development plans.
- Work collaboratively with all coaches and staff within the Performance and Aspire system.
- Work collaboratively to develop a clearly defined playing and development philosophy to underpin the Men's Performance pathway.
- Ensure the selection and evaluation criteria used for athletes follows established policies.
- To participate fully in the annual review of the England men's programme and future strategic planning.
- Ensure athlete and staff support for identified EL events and leagues.
- Liaise with clubs, universities and coaching staff to ensure a pathway is available for all talented athletes.
- Provide information, knowledge, and support to EL Coach Education programmes where required,
- Attend meetings as and when required.
- Provide relevant reports and information when required.

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### Person Specification

#### Experience

- Overseeing and managing Performance sports teams.
- Minimum of 3 years' relevant coaching experience of which at least 2 years must be with regional/high performance athletes.
- Experience of leading a programme, including athlete development within a performance environment.
- Experience of working with athletes 18+.
- Experience in the development of individuals including auditing of strengths and weaknesses, producing personal development plans.
- Monitoring performance and producing feedback and reports.
- Coordinating and overseeing volunteers.

#### Knowledge

- A sound understanding of performance principles.
- The latest coaching methodology and standards applied in performance sport.
- Proven experience in the use of sports analysis software.
- Talent and performance models and pathways.
- Coaching pathways.
- UK Anti-Doping framework.
- Safeguarding Policy and Procedure in sport.
- General Data Protection Policy and Procedure.

#### Skills & Abilities

- Act professionally, demonstrating integrity and accountability.
- Excellent communication skills, both verbal and written.
- Excellent organisational and planning skills.
- Demonstrates the ability to lead a team of athletes and coaches.
- Ability to monitor and influence a performance culture effectively.
- Demonstrates good observational and analytical skills.
- Ability to work to multiple deadlines.
- Able to work independently as well as being part of a team.

#### Personal Disposition

- Comfortable with handling confidential information and sensitive situations
- Must have an extremely positive approach to both work and life.

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- Promotes and demonstrates anti-discriminatory practice.
- Sets high standards and strives for continuous improvement in self and others.

### Qualifications

- Level 3 Coach or above (or ability to work towards on an agreed timescale).
- Current First Aid Certificate.
- Clear DBS Check.
- UK Coaching Safeguarding & Protecting Children - needs to be taken within the last 3 years.

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