## **Role Description: Refereeing Advisory Group Member (RAG)**

Applicants for the position of RAG Member should meet the following personal specifications.

**Essential Skills**

* Good all-round acumen with proven experience, skills and knowledge of the requirements to be a member of a national sub-group
* Experience of working in a committee, group or similar forum in a commercial, academic, voluntary or public sector context.
* Knowledge of reviewing goals, strategy, ethics and governance.
* Ability to interpret and deliver EL policy and strategy to reflect the needs of officiating.
* Knowledge of accountability, monitoring and evaluation.
* Understanding of financial and budget control.

**The Role**

* Understand the strategic perspective to support the delivery of the EL Business Plan 2020-24 through officiating development.
* Work as a member of a high performing team.
* Uphold the values of England Lacrosse.
* Commit to lacrosse and the EL organisation.
* Focus on issues relevant to debate.
* Support the group in fulfilling its responsibilities concerning statutory compliance, the good governance of the organisation, its financial stability and appropriate risk management.
* Support the development of communication taking place with all stakeholders.
* Represent and champion England Lacrosse as an advocate and ambassador for the sport at local, regional and national levels.
* Be a guardian of the EL reputation and seek to ensure it’s regarded as a supportive, respected and trusted body.
* Provide guidance and support to the EL Executive Staff in the performance of their responsibilities.

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## **Duties and Obligations**

Role Responsibilities:

* Ensure RAG builds and maintains links with NLC, OAG, Regions, Talent and Performance.
* Be a functional part of RAG meetings, reviewing all information on officiating development and performance in order to ensure sound decision making, effective monitoring and the provision of suitable advice.
* Identify and ensure adequate steps are taken to address any potential issues, as well as contribute to all matters discussed and agreements reached.
* Working with the EL Officiating lead to ensure the RAG achieves its targets set in the business plan and other plans set with statutory bodies or regions.
* Provide ad hoc support the rest of the RAG committee when necessary

Responsibilities of the Refereeing Advisory Group:

* Provide guidance and education to the game on any newly implemented rules
* Establish connections with local regional associations
* Implement strategies created by the OAG
* Advise and provide reports to the OAG and Performance Committee alongside meeting notes and other identified information
* Provide appropriate representatives to meetings in relation to specific topics
* Manage the selection of EL’s delegation of officials for all international tournaments and events, supporting organisers in the identification and appointment of officiating teams for domestic EL tournaments and events. International selections to be approved by OAG
* Act as EL’s point of liaison to World Lacrosse for all officiating matters and any changes to the rules of lacrosse

## **Commitment to Equality and Diversity**

England Lacrosse is committed to being an equal opportunity employer, ensuring that all employees, volunteers (referred to collectively as ‘workers’), job applicants and prospective Board members, existing Board members, service users and other people with whom we serve are treated fairly and are not subjected to unfair or unlawful discrimination. EL values the diversity of our workers, Board members and service users. We aim to make our services as accessible and responsive as possible to all existing and potential service users and to provide a service to them which recognises and respects their differences. We recognise that our ability to meet their needs is improved by having a diverse workforce and board which generally reflects our service users. We also wish to provide the best opportunities to all of our workers, based on their abilities and potential. EL has a board diversity policy, that clearly articulates the EL position on diversity, which can be found on our website: [www.englandlacrosse.co.uk/policies](http://www.englandlacrosse.co.uk/policies)

## **How to apply**

 **Please send your CV, short cover letter detailing your suitability for the role, and the below equalities monitoring form to Ryan Griffiths -** r.griffiths@englandlacrosse.co.uk

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## **Equalities Monitoring Form**

**England Lacrosse welcomes applications for all its activities from individuals regardless of ethnicity, religion, sexual orientation, gender, social background, age or disability.**

**This form will be detached before your application is considered. Any information given will be held in strict confidence and will not affect your application. We ask for your co-operation in completing this sheet. This form will not be seen by the panel responsible for the selection.**

*Please tick the appropriate box*

**1. Age category**

18-25 [ ]  26-34 [ ]  35-44 [ ]  45-54 [ ]  55+ [ ]

 **2. Disability**

|  |  |
| --- | --- |
| Do you consider that you have a disability? | [ ]  Yes [ ]  No |
| If ‘Yes’, please state the nature of the disability. Would you need any adjustments to be made to carry out this role?Do you need any special assistance in attending interview? If so, please give details:(The Equalities Act 2010 defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities.) |

3. Ethnic Origin

**Asian or Asian British**

[ ]  Bangladeshi

[ ]  Indian

[ ]  Pakistani

[ ]  Any other Asian background

**Black or Black British**

[ ]  African

[ ]  Caribbean

[ ]  Any other black background

**Mixed Ethnic Background**

[ ]  White & Asian

[ ]  White & Black African

[ ]  White & Black Caribbean

[ ]  Any other mixed ethnic background

**White**

[ ]  British

[ ]  Irish

[ ]  Any other white background

**Chinese or Any Other Ethnic Background**

[ ]  Chinese

[ ]  Any other ethnic background

|  |  |  |
| --- | --- | --- |
| **4. Gender** | [ ]  Female[ ]  Prefer not to say | [ ]  Male |

|  |  |  |
| --- | --- | --- |
| **5. Religion / Faith** | [ ]  Buddhist | [ ]  Christian |
|  | [ ]  Hindu | [ ]  Jewish |
|  | [ ]  Muslim | [ ]  Sikh |
|  | [ ]  None | [ ]  Other religion / faith |
|  | [ ]  Prefer not to say |  |

|  |  |  |
| --- | --- | --- |
| **6. Sexual orientation** | [ ]  Bisexual | [ ]  Gay man |
|  | [ ]  Gay woman / lesbian | [ ]  Heterosexual / straight |
|  | [ ]  Other | [ ]  Prefer not to say |