**Job Title: Talent Pathway: Coach**

**Location: England – Regional**

**Responsible to: Regional Centre Head Coach and Lead Coach**

**Status: Self Employed**

**Role & Description**

* To plan, deliver and review coaching sessions agreed by Lead and Head Coach;
* Demonstrate coaching competence (the “how”);
* To provide effective verbal and written feedback to individuals with allocated group;
* Deliver the fundamentals of lacrosse and core lacrosse skills with tactical input;
* Demonstrate sound technical and tactical competence (the “what”);
* Adhere to England Lacrosse policies, procedures, Code of Ethics and values.

**Skills & Experience Required**

|  |  |  |
| --- | --- | --- |
| ***Experience of:***  | ***Essential*** | ***Desirable*** |
| * The proven delivery of a programme planned by others
 | Checkmark |  |
| * Working with young athletes (U18s)
 | Checkmark |  |
| * Relevant coaching - minimum 1 years
 | Checkmark |  |
| * Development of individuals including written and verbal feedback
 | Checkmark |  |
| * Maintaining an overview of the targets and objectives
* Demonstrate ability to deliver an area of work within the overall programme, ensuring a high standard of coaching.
 |  | Checkmark |
| * Knowledge of latest coaching methodology, performance standards for techniques and tactics applied in performance lacrosse
 |  | Checkmark |

***Sound knowledge / understanding of: Talent Principles***

***Ability to:***

* Work under supervision and in a team environment;
* Collect, maintain and manage information, document reports/feedback;
* Observe, analyse and improve player performance;
* Exhibit clear communication and interpersonal skills;
* Inspire, manage and motivate players and staff.

**Essential Qualifications & Training Required**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| * England Lacrosse Coach Award
 | Checkmark |  |
| * First Aid Qualification
 |  | Checkmark |
| * Safeguarding and Protecting Children workshop
 | Checkmark |  |
| * DBS check through England Lacrosse
 | Checkmark |  |
| * Individual Registration with England Lacrosse
 | Checkmark |  |
| * Ongoing Continued Professional Development
 |  | Checkmark |
| * Umpire /Referees Level 1
 |  | Checkmark |
| * UK Coaching workshops
 |  | Checkmark |

**Commitment and Expectation**

* Attend a minimum of two Regional Academy training weekends;
* Attend a staff training day;
* Attend a minimum of five video conference workshops throughout the year;
* To complete any outstanding/overdue England Lacrosse coaching awards;
* To register on the Talent Coach Award;
* To attend Regional Centre planning meeting prior to training weekend;
* To provide individual feedback for all athletes in your group before deadline;
* Submit claim form on completion of feedback;
* To contribute to the academy resource library to support athlete development outside of academy sessions.