**Job Title: Talent Pathway: Regional Centre Head Coach**

**Location: England – Regional**

**Responsible to: National Talent Development Manager and Talent Coordinator**

**Status: Self Employed**

**Role & Description**

* To plan, oversee delivery and review coaching sessions delivered at Regional Academies;
* Demonstrate sound coaching competence (the “how”);
* Deliver the fundamentals of lacrosse and core lacrosse skills with tactical input;
* Demonstrate sound technical and tactical competence (the “what”);
* Allocate operational responsibilities and ensure verbal and written feedback is of a high quality and delivered aligned to England Lacrosse expectations;
* Support, mentor, supervise and challenge the coaching staff where applicable;
* To provide leadership to inspire coaches and ensure an athlete culture to try and self-reflect;
* Work closely with the National Development Manager and Talent Coordinator to create a culture of learning to perform in a supportive environment;
* To support Talent Coordinator to deliver a challenging talent programme and collaborate in the creation of the annual curriculum and delivery plan;
* To conduct administrative tasks and responsibilities as outlined by the Talent Coordinator and Talent Administrator;
* Adhere to England Lacrosse policies, procedures, Code of Ethics and values**.**

**Skills & Experience Required**

|  |  |  |
| --- | --- | --- |
| ***Experience of:***  | ***Essential*** | ***Desirable*** |
| * Proven delivery of a programme planned by others
 | Checkmark |  |
| * Working with young athletes (U18s)
 | Checkmark |  |
| * Relevant coaching - minimum 5 years, of which at least 2 must be with regional/high performance athletes
 | Checkmark |  |
|  |  |
| * Development of individuals including: auditing of strengths and weaknesses, producing personal development plans, monitoring performance
 | Checkmark |  |
| * Maintaining an overview of the targets and objectives
 |  | Checkmark |
| * Demonstrate ability to manage an area of work within the overall programme, ensuring that agreed targets are achieved to a high standard and within the agreed framework
 |  | Checkmark |
| * Knowledge to implement the latest coaching methodology, performance standards for techniques and tactics applied in performance lacrosse
 |  | Checkmark |

***Sound knowledge / understanding of: Talent Principles***

***Ability to:***

* Work under supervision and in a team environment;
* Collect, maintain and manage information, document reports/feedback;
* Observe, analyse and improve player performance;
* Exhibit clear communication and interpersonal skills;
* Inspire, challenge, manage & motivate players and staff.

**Essential Qualifications & Training Required**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| * England Lacrosse Talent/Performance Coach Award
 | Checkmark |  |
| * Emergency first Aid Qualification
* CPR & Defibrillator training
 | Checkmark |  |
| * Safeguarding and Protecting Children workshop
 | Checkmark |  |
| * DBS check through England Lacrosse
 | Checkmark |  |
| * Individual Registration with England Lacrosse
 | Checkmark |  |
| * Ongoing Continued Professional Development
 |  | Checkmark |
| * Umpire /Referees Level 1
 |  | Checkmark |
| * UK Coaching workshops, equity, talent, mentoring
 |  | Checkmark |

**Commitment and Expectation**

* Attendance at all Regional Academy training weekends;
* Attendance at a staff training day;
* Attendance at all video conference workshops and make contribution or even lead on specific workshops;
* Attendance at the Girls Regional Academy tournament;
* To contribute to the academy resource library to support athlete development outside of academy sessions;
* Support the competition of feedback and follow up with coaches;
* Submit claim form on completion of centre coaches’ feedback;
* To complete any outstanding/overdue England Lacrosse coaching awards;
* To complete Talent Coach Award;
* To conduct Regional Centre planning meeting prior to training weekend;
* To conduct a review with Talent Coordinator and other Regional Centre Head Coaches;