**Job Title: Talent Pathway: Lead Coach**

**Location: England – Regional**

**Responsible to: Regional Academy Centre Head Coach and Talent Coordinator**

**Status: Self Employed**

**Role & Description**

* To plan with the Head Coach, lead delivery and review coaching sessions delivered at Regional Academies;
* Demonstrate sound coaching competence (the “how”);
* Deliver the fundamentals of lacrosse and core lacrosse skills with tactical input;
* Demonstrate sound technical and tactical competence (the “what”);
* Support, mentor and supervise two coaches;
* Deliver academy operational duties as required. Support coaches to provide effective and personalised feedback;
* To work with the Head Coach to inspire a culture to ensure that self-reflection is adopted by Talent Pathway athletes;
* Implement a culture of learning to perform in a supportive environment;
* Adhere to England Lacrosse policies, procedures, Code of Ethics and values.

**Skills & Experience Required**

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| ***Experience of:*** | ***Essential*** | ***Desirable*** |
| * Proven delivery of a programme planned by others | Checkmark |  |
| * Working with young athletes (U18s) | Checkmark |  |
| * Relevant coaching - minimum 3 years, of which at least 2 must be with regional/high performance athletes | Checkmark |  |
|  |  |
| * Development of individuals including: auditing of strengths and weaknesses, feedback and monitoring performance | Checkmark |  |
| * Maintaining an overview of the targets and objectives |  | Checkmark |
| * Demonstrate ability to lead an area of work within the overall programme, ensuring that agreed targets are achieved to a high standard and within the agreed framework |  | Checkmark |
| * Knowledge of latest coaching methodology, performance standards  for techniques and tactics applied in performance lacrosse |  | Checkmark |

***Sound knowledge/understanding of: Talent Principles***

***Ability to:***

* Work under supervision and in a team environment;
* Collect, maintain and manage information, document reports/feedback;
* Observe, analyse and improve player performance;
* Exhibit clear communication and interpersonal skills;
* Inspire, challenge and motivate players and staff.

**Essential Qualifications & Training Required**

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| --- | --- | --- |
|  | ***Essential*** | ***Desirable*** |
| * England Lacrosse Coach Award | Checkmark |  |
| * Emergency First Aid Qualification | Checkmark |  |
| * Safeguarding and Protecting Children workshop | Checkmark |  |
| * DBS check through England Lacrosse | Checkmark |  |
| * Individual Registration with England Lacrosse | Checkmark |  |
| * Ongoing Continued Professional Development |  | Checkmark |
| * Umpire /Referees Level 1 |  | Checkmark |
| * UK Coaching workshops: equity, talent |  | Checkmark |

**Commitment and Expectations**

* Attend a minimum of two Regional Academy training weekends;
* Attend a staff training day;
* Attend a minimum of five video conference workshops throughout the year;
* To complete any outstanding/overdue England Lacrosse coaching awards;
* To register on the Talent Coach Award;
* To attend Regional Centre planning meeting prior to training weekend;
* To provide individual feedback for all athletes in your group before deadline;
* Submit claim form on completion of feedback;
* To contribute to the academy resource library to support athlete development outside of academy sessions;
* To contribute to planning meeting prior to training weekend;
* To conduct a review with Head Coaches.